


 <p style="text-align: center;">GEF TRUST FUND “Strengthening national biodiversity and forest carbon stock conservation through landscape-based collaborative management of Cambodia’s protected area system as demonstrated in the Eastern Plains Landscape (CAMPAS Project)”</p> <p style="text-align: center;">JOB DESCRIPTION</p>	  
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I. Position Information

Job Title:	Developing Plan, Mechanisms and Modality for a Sustainable Financing and Resource Mobilization for Eastern Plain Landscape Management as well as scaling up policy recommendations
Contract Type:	Individual Contractor
Duration:	5 months (from October 2021 to March 2022)
Starting Date:	As soon as possible

II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as demonstrated in the Eastern Plains Landscape,’ is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

- Component 1: Strengthened national vision and support for landscape-based protected area and forest management
- Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly address national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness-raising, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

In addition, the Ministry of Environment of the Royal Government of Cambodia has recently developed the 6th National Report in compliance with Article 26 of the Convention on Biological Diversity (CBD). This 6th national report covers the period from 2014 to 2018 in line with the national reporting guidelines adopted by the Conference of the Parties to the Convention in Decision XIII/27. It presents an assessment of progress toward Cambodia’s national biodiversity targets adopted as part of the updated National Biodiversity Strategy and Action Plan (NBSAP) (approved in February 2016) and the Aichi Biodiversity Targets. The report also includes an assessment of the effectiveness of measures taken on its implementation.

III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to contribute to the fulfillment of project's activities: *1.3.3.d: Sustainable financing plan for protected areas and community-based resource management, 2.3.2.a: Assess sustainable financing mechanisms (options) with stakeholders, 2.3.2.b: Develop and implement sustainable financing plan for at least two protected areas, 2.3.2.c: Develop model for sustained resource mobilization, involving governments, corporate sector and local stakeholders based on lessons learned and 2.3.2.d: Provide policy recommendations for national up scaling*

Tasks and responsibilities of the consultant include but are not limited to:

- Conduct stocktaking on sustainable financing of relevance to PAS, natural resources, environment, biodiversity conservation, ecosystems or the alike;
- Modify or develop sustainable financing plans and mechanism for the protected areas and community-based resources, especially Easter Plain Landscape Management
- Propose a model for sustainable resource mobilization. It is needed to cooperation with CAMPAS' partners and other relevant agencies on this activity,
- Finalize and submit the proposed plans and mechanisms;
- Draft the feasible action plan to apply the sustainable financing mechanisms in the two target protected areas in the Easter Plain Landscape; and
- Develop national policy recommendation brief on sustainable financing for protected areas

IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	Submission of inception reports of the assignments of plans and mechanisms on sustainable financing	Week 3 of October 2021
2	Submission of draft reports on:	
	- Stocktaking on sustainable financing	Week 2 of November 2021
	- Sustainable financing plans and mechanism; together action plans	Week 4 of November 2021
	- Model for sustainable financing	Week 2 of December 2021
	- National policy recommendations on sustainable financing	Week 4 of December 2021
	- Consultations, modifications, validation, and finalization	Week 4 of December 2021- Week 3 of February 2022
3	Submission of final reports	Week 1 of March 2022

V. Payment Milestones

1	• Upon submission of work plan	30%
2	• Upon satisfactory completion of Deliverables 1 and 2	40%
3	• Upon satisfactory completion of Deliverables 3	30%

VI. Recruitment Qualifications	
Education:	<ul style="list-style-type: none"> • An advanced university education (MSc. or PhD.) with expertise in the areas of natural resource management, economic development and business development, biodiversity conservation or management, agriculture, forestry, climate change, environmental management, and project management or other related fields
Experience:	<ul style="list-style-type: none"> • At least 5 years of professional experience in research, monitoring and evaluation work related to environmental management, biodiversity conservation, climate change; and • Demonstrated experience in designing/developing sustainable financing framework, strategy and action plan for landscape management
Competency:	<ul style="list-style-type: none"> • Strong skills in project assessment and management; • Good communication skills; • Strong skills in monitoring and evaluation system design and analysis; • Strong skills in report writing, strategy/tools and framework formulation; • Excellent computer application skills; • Previous experience with UNEP/GEF projects is an added plus; • Experience of working and collaborating with the government officials and conservation NGOs is an asset.
Language Requirements:	<ul style="list-style-type: none"> • Excellent spoken and written English and Khmer.