

	<p>GEF TRUST FUND</p> <p>“Strengthening national biodiversity and forest carbon stock conservation through landscape-based collaborative management of Cambodia’s protected area system as demonstrated in the Eastern Plains Landscape (CAMPAS Project)”</p> <p>JOB DESCRIPTION</p>	
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I. Position Information

Job Title:	Developing Biodiversity Vision and Priority Strategy and Action Plan for Landscape Management in Easter
Report to:	Project Manager
Contract Type:	Individual Contractor
Duration:	5 months (October 2021 to February 2022)
Starting Date:	As soon as possible

II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as demonstrated in the Eastern Plains Landscape,’ is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly address national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness-raising, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

In addition, the Ministry of Environment of Royal Government of Cambodia has, recently developed the 6th National Report in compliance with Article 26 of the Convention on Biological Diversity (CBD). This 6th national report covers the period from 2014 to 2018 in line with the national reporting guidelines adopted by the Conference of the Parties to the Convention in Decision XIII/27. It presents an assessment of progress toward Cambodia’s national biodiversity targets adopted as part of the updated National Biodiversity Strategy and Action Plan (NBSAP) (approved in February 2016) and the Aichi Biodiversity Targets. The report also includes an assessment of the effectiveness of measures taken on its implementation.

III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to contribute to the fulfillment of project's activities: *1.1.3.a: Define, disseminate and communicate a coherent biodiversity vision based on scientific research, national development priorities, sustainable development priorities, national policy and decision makers at national, sub-national, and community level, journalists, the judicial system, and law enforcement agencies and 1.1.3.e: Based on the strengths and opportunities of protected area system analysis (1.1.2.c) as well as on the natural capital values (1.1.3.d), produce strategy and action plan to meet priority needs.*

Tasks and responsibilities of the consultant include, but not limited to:

- Develop the coherent and linkage priority/activity lists, ('the lists') based on reviews of keys biodiversity strategies and policies such as the National Biodiversity Strategy and Action Plan (NBSAP), National Protected Area Strategy and Management Plan (NPASMP), NEASP, Cambodian Sustainable Development Goals (CSDG), National Sustainable Development Plans and existing biodiversity- and ecosystem-related documents/references/findings;
- Develop a comprehensive, precise and visible biodiversity vision for landscape management for the EPL ('the vision') based on the above key strategies and policies,
- Develop a draft strategy and action plan to meet national biodiversity priority needs for EPL management ('the strategy and action plan') with the attachment of the identified lists, biodiversity vision, as well as CAMPAS' products such as Protected Area' SWOT and GAP analysis, and
- Conduct consultation workshops and meetings, physically and/or virtually to collect inputs, verify the data/information and validate the lists, the vision and the strategy and action plan')

IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	<ul style="list-style-type: none"> • Inception reports of the coherent and linkage priority/activity lists, the vision and the strategy and action 	Week 3 of October 2021
2	<ul style="list-style-type: none"> • Complete draft of: <ul style="list-style-type: none"> - Biodiversity vision for Landscape Management - Strategy and action plan to meet national biodiversity priority needs for Easter Plain Landscape Management 	Week 3 of January 2022
3	<ul style="list-style-type: none"> • Final reports are satisfied 	Week 3 of February 2022

V. Payment Milestones

1	<ul style="list-style-type: none"> • Upon submission of work plan 	30%
2	<ul style="list-style-type: none"> • Upon satisfactory completion of Deliverables 1 and 2 	40%
3	<ul style="list-style-type: none"> • Upon satisfactory completion of Deliverables 3 	30%

VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • An advanced university education (MSc. or PhD.) with expertise in the areas of natural resource management, biodiversity conservation or management, agriculture, forestry, climate change, environmental management, and project management or other related fields
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Experience:	<ul style="list-style-type: none"> • At least 5 years of professional experience in research, monitoring and evaluation work related to environmental management, biodiversity conservation, climate change; and • Demonstrated experience in designing/developing framework, system, strategy and action plan for landscape management
Competencies:	<ul style="list-style-type: none"> • Strong skills in project assessment and management; • Good communication skills; • Strong skills in monitoring and evaluation system design and analysis; • Strong skills in report writing, strategy/tools and framework formulation; • Excellent computer application skills; • Previous experience with UNEP/GEF projects is an added plus; • Experience of working and collaborating with the government officials and conservation NGOs is an asset.
Language Requirements:	<ul style="list-style-type: none"> • Excellent spoken and written English and Khmer.