



GEF TRUST FUND
**“Strengthening national biodiversity and forest carbon
 stock conservation through landscape-based
 collaborative management of Cambodia’s protected area
 system as demonstrated in the Eastern Plains Landscape
 (CAMPAS Project)”**



JOB DESCRIPTION

I. Position Information

Job Title:	Consultancy for Development of a Protected Area Status Report in the Eastern Plains
Report to:	Project Manager
Contract Type:	Individual Contractor
Duration:	5 months (October 2021 to February 2022)
Starting Date:	As soon as possible

II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as demonstrated in the Eastern Plains Landscape,’ is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly address national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness-raising, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

In addition, the Ministry of Environment of Royal Government of Cambodia has, recently developed the 6th National Report in compliance with Article 26 of the Convention on Biological Diversity (CBD). This 6th national report covers the period from 2014 to 2018 in line with the national reporting guidelines adopted by the Conference of the Parties to the Convention in Decision XIII/27. It presents an assessment of progress toward Cambodia’s national biodiversity targets adopted as part of the updated National Biodiversity Strategy and Action Plan (NBSAP) (approved in February 2016) and the Aichi Biodiversity Targets. The report also includes an assessment of the effectiveness of measures taken on its implementation.

III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to contribute to the fulfillment of project activities: *1.3.2.e: Support information dissemination on the national system of protected areas during and beyond the project, including hosting project website, and bi-annual protected area status reports and 2.2.1.a: Carry out remote sensing-based spatial analysis of land cover, deforestation rates, carbon stocks and fluxes.*

Tasks and responsibilities of consultant include but are not limited to:

- Review the National Biodiversity Strategy and Action Plan (NBSAP), National Protected Area Strategy and Management Plan (NPASMP), NEASP, other Protected Area Action Plans and biodiversity-related reports to develop the questionnaire and list of primary or secondary data needs for the biodiversity and protected area status report;
- Work with CAMPAS' partners, other relevant agencies and individuals/experts to collect and consolidate the biodiversity data and information in the Eastern Plains;
- Based on the developed M&E tools, track and report the status and trends of degraded ecosystems, ecosystem resilience and restoration and as a result, develop key actions to strengthen protected area system connectivity, governance and sustainability;
- Work with CAMPAS' partners, other relevant agencies and individuals/experts to prepare the land cover, deforestation rates, carbon stocks and fluxes analysis report
- Finalize the reports of (1) Biodiversity and PA status in the Eastern Plain and (2) the land cover, deforestation rates, carbon stocks and fluxes analysis.

IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	<ul style="list-style-type: none"> • Inception reports of (1) Biodiversity and PA status in the Eastern Plain and (2) the land cover, deforestation rates, carbon stocks and fluxes analysis 	Week 3 of October 2021
2	<ul style="list-style-type: none"> • Complete draft reports on: <ul style="list-style-type: none"> - Biodiversity and PA status in the EPL - Land cover, deforestation rates, carbon stocks and fluxes analysis 	Week 4 of December 2021
3	<ul style="list-style-type: none"> • Final reports are satisfied 	Week 3 of February 2022

V. Payment Milestones

1	<ul style="list-style-type: none"> • Upon submission of work plan 	30%
2	<ul style="list-style-type: none"> • Upon satisfactory completion of Deliverables 1 and 2 	40%
3	<ul style="list-style-type: none"> • Upon satisfactory completion of Deliverables 3 	30%

VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • An advanced university education (MSc. or PhD.) with expertise in the areas of natural resource management, biodiversity conservation or management, agriculture, forestry, climate change, environmental management, and project management or other related fields
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Experience:	<ul style="list-style-type: none"> • At least 5 years of professional experience in research, monitoring and evaluation work related to environmental management, biodiversity conservation, climate change; and • Demonstrated experience in designing/developing a monitoring and evaluation framework, system, strategy and tools as well as operational procedures for data collection and storage of monitoring and evaluation information
Competencies:	<ul style="list-style-type: none"> • Strong skills in project assessment and management; • Good communication skills; • Strong skills in monitoring and evaluation system design and analysis; • Strong skills in report writing, strategy/tools and framework formulation; • Excellent computer application skills; • Previous experience with UNEP/GEF projects is an added plus; • Experience of working and collaborating with the government officials and conservation NGOs is an asset.
Language Requirements:	<ul style="list-style-type: none"> • Excellent spoken and written English and Khmer.