
	<p><b>GEF TRUST FUND</b></p> <p><b>“Strengthening national biodiversity and forest carbon stock conservation through landscape-based collaborative management of Cambodia’s protected area system as demonstrated in the Eastern Plains Landscape (CAMPAS Project)”</b></p> <p><b>JOB DESCRIPTION</b></p>	
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## I. Position Information

Job Title:	Developing Report on Ecosystem Interconnection in Eastern Plain Landscape
Report to:	Project Manager
Contract Type:	Individual Contractor
Duration:	3 months period (October 2021 to January 2022)
Starting Date:	As soon as possible

## II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as demonstrated in the Eastern Plains Landscape,’ is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly address national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness-raising, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

In addition, the Ministry of Environment of Royal Government of Cambodia has, recently developed the 6th National Report in compliance with Article 26 of the Convention on Biological Diversity (CBD). This 6th national report covers the period from 2014 to 2018 in line with the national reporting guidelines adopted by the Conference of the Parties to the Convention in Decision XIII/27. It presents an assessment of progress toward Cambodia’s national biodiversity targets adopted as part of the updated National Biodiversity Strategy and Action Plan (NBSAP) (approved in February 2016) and the Aichi Biodiversity Targets. The report also includes an assessment of the effectiveness of measures taken on its implementation.

### III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to contribute to the fulfillment of project 'activity: 1.1.2.a: Rationalize the protected area system on the basis of: (i) An analysis of their representation of ecosystems, (ii) Opportunities to consolidate mosaics of interconnected ecosystems, and (iii) Species migration patterns, and applying results of the analysis in protected areas at a national scale.

Tasks and responsibilities of consultant include, but not limited to:

- Consult with the biodiversity conservation- and natural resource management-related ministries, agencies, NGOs, and individuals, especially the CAMPAS partners, for the assignment exercises;
- Conduct assessment and analysis on ecological important areas and its ecological connection such as key habitats, key biodiversity hotspots, ecosystem representatives, (due to no time and limited data) etc. within the EPL;
- Consult with GDANCP on the progress of the development of rationalization of PA system document and zonation;
- Based on the findings, conduct gap analysis of PA System and identify the potential opportunities for interconnected ecosystem/landscape corridors;
- Develop a report of mosaics of interconnected ecosystems/landscape with the potential species migration pattern and home range in EPL;
- Propose the scale up plans based on findings which link to the rationalization of PA system establishment, management and conservation;
- Finalize the reports on (1) key biodiversity areas (habitats and ecosystem) within EPL to be prioritized conservation and protection, (2) gap and opportunity analysis and (3) scale up plans to apply throughout the country; and
- Provide recommendation for further action within the EPL.

### IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	<ul style="list-style-type: none"> <li>• Inception report with list of potential ecosystem services and Key Biodiversity Areas (KBA) in EPL</li> </ul>	Week 3 of October 2021
2	<ul style="list-style-type: none"> <li>• Complete draft reports on:               <ul style="list-style-type: none"> <li>- Potential ecosystem services and Key Biodiversity Areas (KBA) in EPL</li> <li>- Mosaics of interconnected ecosystems and species migration patterns</li> <li>- Proposal of scale up plan and potential sites in Cambodia</li> </ul> </li> </ul>	Week 2 of November 2021
3	<ul style="list-style-type: none"> <li>• Final reports are satisfied</li> </ul>	Week 2 of January 2022

### V. Payment Milestones

1	<ul style="list-style-type: none"> <li>• Upon submission of work plan</li> </ul>	30%
2	<ul style="list-style-type: none"> <li>• Upon satisfactory completion of Deliverables 1 and 2</li> </ul>	40%
3	<ul style="list-style-type: none"> <li>• Upon satisfactory completion of Deliverables 3</li> </ul>	30%

## VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"><li>• An advanced university education (MSc. or PhD.) with expertise in the areas of natural resource management, biodiversity conservation or management, agriculture, forestry, climate change, environmental management, and project management or other related fields</li></ul>
Experience:	<ul style="list-style-type: none"><li>• At least 5 years of professional experience in research, monitoring and evaluation work related to environmental management, biodiversity conservation, climate change; and</li><li>• Demonstrated experience in designing/developing ecosystem assessment framework, strategy and action plan for landscape management</li></ul>
Competencies:	<ul style="list-style-type: none"><li>• Strong skills in project assessment and management;</li><li>• Good communication skills;</li><li>• Strong skills in monitoring and evaluation system design and analysis;</li><li>• Strong skills in report writing, strategy/tools and framework formulation;</li><li>• Excellent computer application skills;</li><li>• Previous experience with UNEP/GEF projects is an added plus;</li><li>• Experience of working and collaborating with the government officials and conservation NGOs is an asset.</li></ul>
Language Requirements:	<ul style="list-style-type: none"><li>• Excellent spoken and written English and Khmer.</li></ul>